

Secure

MARIAN HOUSE



ANNUAL REPORT 2024

WHO WE ARE

Marian House is a transitional and permanent housing and comprehensive services program for women and their children, located in the Better Waverly and Pen Lucy neighborhoods of Baltimore City. Founded in 1982 by the Sisters of Mercy and the School Sisters of Notre Dame, Marian House provides a variety of supportive housing options including the following programs:

Marian House I is the transitional and intensive rehabilitation phase for single women experiencing homelessness, most of whom are coming out of incarceration, a residential recovery program, or other temporary and/or unstable environment. Motivation to better one's life, heal, and gain employment is the goal for all women in Marian House I. During the Marian House I experience, women are provided with a structured community-living environment and an integrated program of care, including:

- Private rooms, meals and personal supplies
- Individual and group therapy
- Substance use treatment
- Case Management, including referrals for medical care
- Life skills training
- Employment support, ranging from expungement to interviewing skills and referral to training programs
- Pre-GED and GED education
- A financial literacy class and savings program

Upon completion of the first phase of programming and securing employment, women are given the opportunity to move into a more independent living environment in the second phase of the program - **Marian House II**. Marian House II allows women to continue to live in a community setting with other women who are striving to achieve similar goals for independent and healthy living. The homes offer private bedrooms, shared kitchens and living rooms, less structure, and fewer housemates than Marian House I. In this phase of the program, women continue to receive supportive services such as counseling, case management, education, and employment assistance as they pursue their rehabilitation goals and work toward independent living in the community.

The Family Transitional Housing Program serves women with children and those who are ready and able to reunite with their children. Residents of this program have access to Marian House I supportive services, such as tutoring, enrichment services, and employment assistance. In addition, they receive case management and family and child therapy. Referrals for this program are taken from shelters in the community, treatment programs, as well as women who are initially enrolled in Marian House I.

Marian House also provides residences for women and families in our **Permanent Supportive Housing Program**, in buildings owned and managed by Marian House and in rented homes and apartments in the community. Residents of our permanent supportive housing program receive rental subsidies based on their income, and ongoing case management assistance.

Marian House provides on-site **Intensive Outpatient Program (IOP)** and **Outpatient Program (OP)** for our women, and women within the community, who have substance use disorder.



WELCOME LETTER

Dear Friends of Marian House,

*We've all heard the saying, "actions speak louder than words," but we must also acknowledge that words carry tremendous weight. The word "**secure**" can be interpreted in many ways, but the feeling of security is deeply personal. Marian House creates pathways to success for women and families, tailored to their unique needs. Above all, we provide women with a precious resource: time. With time, and the dedication that accompanies it, women can build security in their relationships, careers, routines, self-esteem, comfort, and so much more.*

Year after year, Marian House remains dedicated to empowering and uplifting women. Our residents arrive vulnerable, often with complex needs, and our work plays a crucial role in helping them reclaim what has been lost while ensuring they receive what they rightfully deserve.

The charisms of our sponsoring communities, the School Sisters of Notre Dame and the Sisters of Mercy, guide us in fostering security for our women, while keeping our hearts open and our minds hopeful. This year, Marian House also experienced a financially secure year, thanks to a transformative \$2 million gift from philanthropist MacKenzie Scott through Yield Giving.

We are incredibly grateful for your unwavering support and belief in our mission, our work, and the women we serve. This report is our love letter to you. Thank you for your generous commitment and for standing with us.



KATIE ALLSTON, LCSW-C
PRESIDENT & CEO



CARRIE SCHREIBER
CHAIR, BOARD OF DIRECTORS

OUR YEAR IN REVIEW

Our fiscal year began with a fun summer cookout celebration for the residents in the Marian House courtyard, bringing together residents and staff. A highlight during the spring season was a bowling trip, where residents discovered that Scott Wolgamuth, our Grants Accountant, is a professional bowler! We wrapped up July with the Ravens Raffle, engaging friends and donors in support of our mission. In preparation for the Annual Race to Embrace Independence 5K, residents of Marian House I began training in the neighborhood with Jacki Symanski. It is important to note that while at Marian House, women address all aspects of wellness—the mind, body, and soul.

In August, we prepared residents and their children for the new school year with supplies and haircuts generously provided by students from Coppin State University and Morgan State University. September was our Annual 5K, our largest fundraiser of the year, boasting over 40 sponsors and 465 participants. The residents had a grand camping experience with Katie and staff members at Piedmont Learning Center, where they got to be beekeepers and start a fire. We take pride in offering these bucket list experiences as women embark on their new journeys.

Our annual Thanksgiving meal was a truly heartwarming event, served by over 30 brothers from the Alpha Phi Alpha Fraternity. As the calendar year closed, the outpouring of generosity from our supporters touched every resident across our programs. Each holiday season, we are deeply moved by your kindness and support. Residents and their children had their



Blingo!



Residents at Holiday Party



Resident Camping Trip



Mock Interviews



15th Annual Race to Embrace Independence 5K



Residents at Bowling



Residents at Holiday Party



Residents & Staff at Thanksgiving



Camping Trip



42nd Anniversary & Yield Giving Celebration

Christmas wishlists fulfilled by the generosity of hundreds of individuals, companies, and churches, making the holiday season truly magical.

The new calendar year ushered in celebrations and lots of community support. In February, we welcomed back our on-site mock interviews, with eight community leaders participating in interviewing. Additionally, several volunteer projects, including gardening and financial workshops, were held to affirm and encourage our residents.

In April, we celebrated an incredible \$2 million gift from MacKenzie Scott through Yield Giving, coinciding with our 42nd Anniversary. In May, with spring in full bloom, we celebrated the moms we serve with gifts and pampering activities donated by Cindy Diva Spa. June saw the ladies enjoying another camping trip; this time to Patapsco State Park. We concluded the month with our staff retreat held at a donor's poolside. We are grateful for the many volunteers, donors, and friends who supported Marian House in FY24.



Staff Retreat



Volunteers



Volunteers



Volunteers

MARIAN HOUSE SCHOLARSHIP PROGRAM

"Marian House changed my life. I would not been able to further my education without the moral and financial help from Marian House," said Cameisha Lipscombe, who is set to receive her Master's degree, thanks to the support from Marian House's scholarship fund.

Marian House has a permanently restricted education fund known as the Asta Gauvey/Sr. Augusta Education Fund. This donor-restricted fund was established to create a permanent endowment through the generous contributions of two donors. Susan Gauvey, Board Chair (1991-2011), initiated the fund with a donation in honor of her mother, Asta Gauvey. Additionally, Sr. Augusta Reilly RSM, former Executive Director of Marian House (1987-2003), requested that gifts in her honor be directed to the fund upon her retirement. These initial donations established the permanently restricted fund, with income generated from the endowment used to support the education of current or former residents.

The scholarship program is available to alumnae of Marian House programs. Examples of how the funds can be used include, but are not limited to:

- Tuition Assistance for classes at local colleges
- Course materials such as textbooks
- Certification courses such as ServSafe Certification

In FY24, Marian House is proud to announce the following women have achieved success in their educational pursuits:

Scholarships Awarded FY 24 (Fall 2023; Spring 2024)

- Jennifer Keane; BCCC; Nursing prerequisites
- Cameisha Lipscomb; Coppin State University; graduate studies in Criminal Justice
- Marilyn Russell; Morgan State University; graduate studies in Landscape Architecture

Total awarded \$13,703 in FY 24.



\$178,000

AWARDED IN SCHOLARSHIPS AND OTHER FORMS OF FINANCIAL ASSISTANCE BY THE MARIAN HOUSE SCHOLARSHIP PROGRAM



OVER 60 WOMEN

CHOSE TO FURTHER THEIR EDUCATION



10

ASSOCIATES DEGREES

18

BACHELOR'S DEGREES

14

ADVANCED DEGREES

23

TRADE SCHOOL LICENSURE AND CERTIFICATES

15TH ANNUAL RACE TO EMBRACE INDEPENDENCE 5K

The Race to Embrace Independence 5K, held on September 28, 2023, was a resounding success, drawing over 465 registrants and teams to Gorsuch Avenue for a morning of camaraderie and community spirit. The event featured a poignant speech from Marian House II resident Julia, which deeply moved attendees as she expressed her profound gratitude for the support and transformative impact of Marian House.

Katie Allston, Marian House President and CEO, celebrated the event's 15-year legacy, emphasizing the empowerment and resilience of the women it serves. "Our race is 15 years strong! We are proud of this event and even more proud of the women who call Marian House home because they have a strength, courage, and resilience that many of us have not tapped into."

Co-chairs Katie O'Brien of Whiting & Turner and Nazish Weaver of CareFirst highlighted Baltimore's vibrant running community and its role in encouraging these women to overcome substantial life challenges. Emceed by Aaron Henkin of WYPR's Out of the Blocks, the race underscored the inspiring journey of Marian House residents.

The race village buzzed with energy, offering refreshments and entertainment, while volunteers and sponsors played crucial roles in raising nearly \$30,000 in peer-to-peer donations and securing over \$95,000 in sponsorships. The event's success was a testament to the dedication of all involved, particularly the 2023 5K Planning Committee and its leaders, making this celebration of strength and independence truly memorable.





MARIAN HOUSE
**15TH ANNUAL
 RACE TO EMBRACE
 INDEPENDENCE**
 5K RUN AND WALK

SPONSORS

Aegon Transamerica Foundation
 Baltimore Ravens
 Brown Advisory Charitable Foundation
 Canusa Hershman Recycling LLC
 Canusa Paper & Packaging LLC
 Chesapeake Community Advisors, Inc.
 Chesapeake Employers Insurance Co.
 Clearview Consulting Inc.
 Coca-Cola Consolidated
 DTC Inc.
 Eastern Savings Bank
 Ellin & Tucker
 Enterprise Community Investment Inc.
 Gordon Feinblatt LLC
 Foundry Wealth Associates
 Heritage Properties, Inc.
 Homes for America, Inc
 Johns Hopkins School of Nursing
 Johns Hopkins University

Kelly Benefits
 KPMG LLP
 McCormick & Company, Inc.
 MECU
 Mercy Medical Center
 National Cooperative Bank
 Niles, Barton, & Wilmer
 Pricewaterhouse Coopers, LLP
 Rosedale Federal Savings and Loan Association
 School Sisters of Notre Dame -
 Atlantic Midwest Province
 Sisters of Mercy South Central Community
 T. Rowe Price
 The Belles of Good Counsel
 The Boyd-Britton Group
 The Whiting-Turner Contracting Company, Inc.
 Truist
 Tydings & Rosenberg LLP
 WesBanco Bank

WHO WE SERVE

Since our founding in 1982, Marian House has served over **4,950** women and children.
In FY24, Marian House served **366** women and children.



67

women served in Transitional Housing for Single Women

29

women served in Family Transitional Housing

114

women served in Permanent Housing

53

children served in Family Transitional Housing

103

children served in Permanent Housing

**156
CHILDREN**



IMPACT

Of the 28 women who exited the Transitional Housing Program for Single Women in FY24:



79%

increased their income



67%

successfully completed the program



82%

were discharged to permanent housing



67%

were employed at exit

In the Permanent Housing Program:

14 women were unemployed (and not permanently disabled) at the start of the year, and gained employment during the course of the year

93% of women employed at the start of the year maintained their employment during the course of the year

FINANCIALS

AUDITED

Public Support & Revenue

Federal Government	\$1,770,956
Non-Federal Government	852,555
Contributions & Non-Government Grants	3,547,465
Management Fees	14,928
Resident Fees	526,218
Special Events - Net of Fees	122,352
Other	926

Total Operating Support **\$6,835,400**

Expenses

Program Services	3,917,007
General & Administrative	604,364
Fundraising	360,910

Total Expenses **\$4,882,281**

Net Income From Operations **\$29,565**

Less Depreciation	(446,016)
Contributions restricted for non-operations this year	554,087
Investment Income Gain/Loss	188,101
Change in Net Assets	2,275,904

Assets

Cash and Receivables	\$1,586,576
Investments at Fair Value	4,872,078
Property & Equipment Net	10,417,258

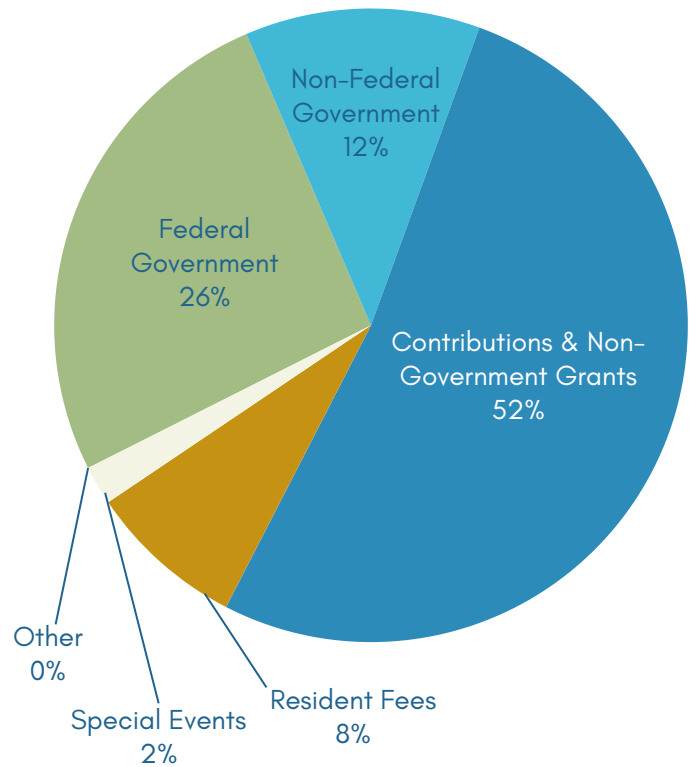
Total Assets **\$16,875,912**

Liabilities & Net Assets

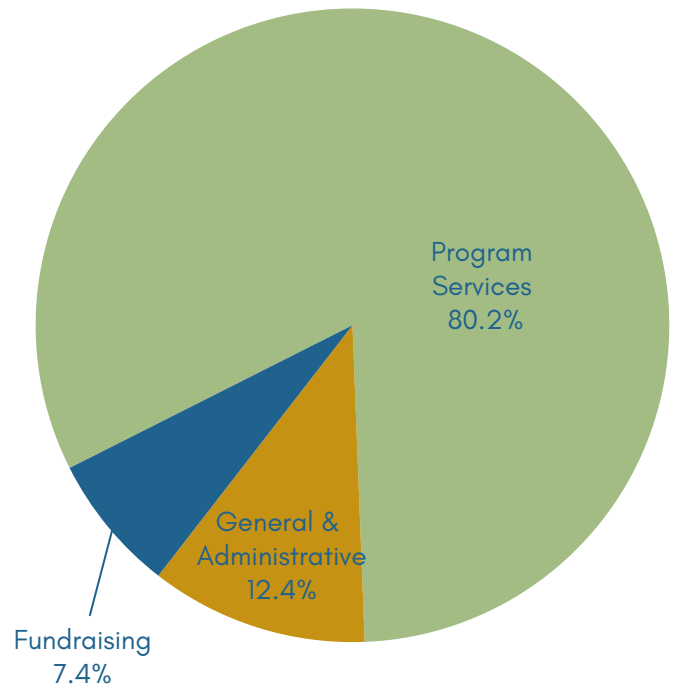
Liabilities	\$1,259,611
Net Assets	\$15,616,301

Total Liabilities & Net Assets **\$16,875,912**

REVENUE



EXPENSES



BOARD

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School Sisters of Notre Dame

Demetria Boyd

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Mosaic Group

Eleanor Smith

EBS Consulting

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School Sisters of Notre Dame

Nazish Weaver

CareFirst

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Gina Jenkins Weaver, LCSW-C

Chief Program Officer

Phyllis Ham-Middleton, LCPC

Chief Program Officer

Tobi Morris

Chief Advancement Officer

Full staff list available on marianhouse.org

OUR MISSION

Marian House is a holistic, healing community for women and their children who are in need of supportive housing and comprehensive, rehabilitative services. We provide a safe, sober, and loving environment that challenges women to respect and love themselves and others, confront emotional and socioeconomic barriers, and transition to stable and independent lives.

OUR VISION

Marian House strengthens our society by unlocking the potential found within the women we serve.

OUR VALUES

Marian House values the innate dignity of each human being. Within a culture of respect and understanding of the human condition, the values of patience, trust, honesty, and integrity direct all of our interactions and endeavors. Marian House is committed to equity and inclusion. We value diversity of thought and honor individual identity which includes race, color, national origin, gender identity, sexuality, class, and religion.



School Sisters
of Notre Dame



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